

A close-up photograph of a vibrant green leaf, likely from a succulent, covered in numerous clear water droplets. The droplets vary in size and are scattered across the leaf's surface, which has a distinct vein pattern.

Seguin Services

A close-up, halftone-style photograph of a person's face, showing their eyes, nose, and mouth. The person has a neutral to slightly smiling expression. The image is composed of a grid of small dots, giving it a textured appearance.

**Make a
Difference**

A photograph of water flowing from a chrome faucet into a blue container. The water is captured in motion, creating a white, frothy stream. The background is a blurred blue surface.

**Seize the
Opportunity**

A photograph of two hands clasped together in a supportive grip. The hands are positioned in the upper right corner of the frame. The background is a warm, textured orange-brown color.

**The Seguin
Mission**

Place Yourself At The Cutting Edge

Now that you have focused on a career path in human services for children or adults who are physically and developmentally disabled, you want to be on the team that's pioneering innovative, state-of-the-art services – services considered as “best practices” by consumers, regulatory and accreditation sources. Seguin is leading the way in innovative and integrated programs that places individuals with disabilities into the mainstream of life in their communities – in single-family style residences, in community employment and in the lifestyle of their families, friends and neighborhood. Dedicated Seguin employees regularly serve about 500 individuals who experience physical and developmental challenges.

Rewards at Seguin Services come not only from each human success story of which you are part, but also in being a member of one of the most exciting and creative teams in the profession. It comes in knowing that you are a contributing part of an organization acknowledged to be in the effort of fulfilling – in spirit as well as in the letter – the charter of the Americans with Disabilities Act (ADA).

As we achieve new milestones, newer ones continue to present themselves and remain to be conquered. To rise to such occasions, Seguin continues to seek the creative thinking and contribution from all members of its team.

If you like to be challenged, to think outside the box, there's a place for you at Seguin.

If you want to be part of the dynamics charting new service waters, you should join the team!



Congratulations!

Your career path is

one to be admired –

one full of challenges,

but one that delivers

great personal fulfill-

ment and satisfaction.

You'll be making more

than a difference in the

bottom-line of profit–

you'll be making a diffe-

rence in the life of a person.

**Make a
Difference**

**Seize the
Opportunity**

**The Seguin
Mission**

Although openings are not available in all positions at any set time, Seguin career situations include:

Case Management
Program Services Managers
Administrators
Respite Services
Job Training
Clerical / Office Services
Custodial and Property Management
Personal Skills Training
Overnight Home Supports
Senior Services
Recreational and Leisure Services
Accounting
Computer Support and Entry
Grant Writing
Internships
Intake / Licensing
Adoption Services

Seguin Offers Many Opportunities


Seguin provides adults with disabilities a full array of services which include professional job coaching, counseling, training in personal, social and vocational skills development.

In Children's Services, Seguin delivers foster care and adoptive opportunities for children from birth upward to ensure their maximum growth and development in secure, stable and loving family environments.

Seguin Promotes Personal Career Growth

Seguin encourages and rewards the individual growth and development of its employees. If you have the initiative and ambition to advance your career at Seguin, we'll provide the opportunities for you to climb that ladder, ranging from generous tuition reimbursement programs, extensive in-house training programs, internal job posting and recruitment, cross-training incentives, bonuses for goal achievements and much, much more.

Successful Seguin experience is sure to serve you well. Whether you plan to make your lifework with us or whether future external opportunities arise that attract you, the credentials you earn at Seguin Services will be invaluable to your personal career growth in human services.

A person is climbing a ladder against a blue background. The ladder is white and extends from the bottom to the top of the frame. The person's legs and feet are visible as they ascend. The background is a solid blue color with a subtle texture.

Seguin encourages and rewards the individual growth and development of its employees. If you have the initiative and ambition to advance your career at Seguin, we'll provide the opportunities for you to climb that ladder, ranging from generous tuition reimbursement programs, extensive in-house training programs, internal job posting and recruitment, cross-training incentives, bonuses for goal achievements and much, much more.

Seize the
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The Seguin
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Housing – Community Integrated Living Arrangements (CILA) – Seguin Services has developed, owns and operates over 65 single-family style residences for community integrated living. This program offers people with developmental disabilities the opportunity to live in a homelike setting, while receiving the individualized care they need in a warm, consistent and supportive environment. The Community Integrated Living Arrangement model offers the greatest freedom for people with disabilities to live, work and socialize as others do. They become more and more self-sufficient as they take part in community activities along with their neighbors.

Community Employment – Rather than rely on generally counter-productive sheltered workshops, Seguin Services finds gainful employment for program participants with businesses near their homes. They earn wages, gain self-esteem, are integrated into the social network of their non-disabled co-workers. It enables each program participant to make a contribution and a difference to society.

Job Development – The Community Employment Program offers vocational assessment in business settings, then helps place individuals in jobs that are best suited for them and match their interests.

Community Training – Seguin Services has taken a leadership role in Illinois in providing services for people with disabilities that promote independence and full participation in the community. They engage in activities alongside their neighbors, travel to work, to volunteer obligations, to recreational activities, shop for personal needs, attend to personal appointments and as often as possible use public transportation.

Children's Foster Care – When biological parents of infants, toddlers and young children are unable to deliver care, Seguin Services selects and trains foster parents to provide appropriate care for children with developmental disabilities and complicated medical conditions that need intensive intervention, as well as a nurturing environment.

Children up to 18 years of age who are in need of these services are referred to Seguin Services by the Illinois Department of Children and Family Services.

Seguin Is Growing

As rapidly as it can acquire new properties, Seguin Services remodels single family residences to comply with ADA specifications to meet the needs of our residents. We will pace our development of these homes as the need grows.

In our housing program, our community integration program and our local employment program, Seguin Services is leading the way, demonstrating the most advanced and practical solution for totally integrating mentally and physically disabled people into the mainstream of society.

As we refine, modify and improve our service stream, we anticipate consulting to other care providers throughout the United States and in other countries so they may implement similar initiatives.

As our programs grow and prosper, Seguin Services will attract more and more attention to the initiatives we have developed, growing our reputation and creating ever broadening opportunities for talented staff members.

If you are seeking an opportunity for real career growth, you should be a team player with the preeminent service provider – Seguin Services.

Seguin Services Data

Employees:	500
Persons served:	450
Value of Property owned:	\$15,000,000+
Years in operation:	50+
Current operating budget:	\$20,000,000
State funding:	\$17,500,000
Administrative share of total budget:	8.4%



The Seguin Mission

Seguin Services supports
adults and children
with disabilities and
other special needs,
enabling them
to be productive,
valued members of society.



SEGUN

SEGUIN SERVICES INCORPORATED

A vertical green banner on the left side of the page. It features a faint, embossed floral design of a flower with a spiral center and several leaves. The banner is covered with numerous small, realistic water droplets of varying sizes, giving it a fresh, natural appearance. The text 'Seguin Services' is printed in a dark green, sans-serif font in the upper left corner of the banner.

Seguin Services